



**Goering & Granatino, P.A.**  
CERTIFIED PUBLIC ACCOUNTANTS

## **Accounting Manager**

If you're an experienced accounting professional looking for a culture that supports personal growth, collaborative relationships, and innovative minds through a flexible working environment, you may be a great fit for our team. We are looking for accounting MVPs that want to use their gifts and expertise in accounting services to serve our businesses, their owners, and individuals.

Be ready to jump in and act. As part of our team, you'll:

- Manage client assignments, deliver high-quality service, and complete challenging and complex work throughout the year
- Lead a team of like-minded individuals and be responsible for coaching, advising, and supporting them in order to meet client and self-development goals
- Have the opportunity to grow as we grow our firm

Exceptional communication skills are a must, and we are willing to help you continuously improve on those as well as other aspects of your career.

When you choose to join us, you will do so in an environment where your goals are respected and where you will work collaboratively with other team members to solve problems.

In order for us to fulfill our purpose of making life easier for our clients, the qualified candidate will:

- Have 8+ years of deep accounting experience either in-house or with an accounting firm, as well as experience in a supervisory role
- Be a master of developing and maintaining accounting principles, practices and procedures to ensure timely and accurate financial statements
- Demonstrate thorough experience in budgeting, forecasting, cash flow, bank reconciliations, payroll, general ledger preparation, financial reporting, and other strategic and financial initiatives including integrated resource and performance planning solutions that support other business areas
- Serve as the primary client contact and nurture client relationships through consistent communication, as well as serve as ally to the client with other members of the client's professional team
- Act as a visionary for clients providing solutions and managing implementation of ideas while maintaining high client satisfaction
- Be committed to serving clients with integrity and professionalism
- Demonstrate ability to build, direct, and maintain a motivated and empowered work team and possess strong communication skills for both advising, coaching, and supporting a work team
- Be motivated and committed to accountability for work plans, responsibilities, and tasks of themselves and their team members and be able to track, record, and report on KPIs
- Have a high-functioning ability to prioritize and focus in an ever-changing, fast-paced environment and deliver timely and accurate products to clients

- Manage technology and resource planning and education and development for team members
- Know Microsoft Office programs
- Boast QuickBooks proficiency
- Be proficient with tax preparation and accounting software (Thomson Reuters Ultra Tax Experience preferred)
- Embrace curiosity and innovation and be motivated in personal and professional development

We will provide the technologies, training and procedures to perform your job independently and confidently. And you'll have the support of the partners to develop your own personal network of contacts and be actively involved in the community.

We offer a full benefits package including paid vacation and holidays; health, life and disability insurance; a 401(k) plan; and much more.

If you'd like to be part of an evolving accounting firm that takes pride in not being stereotypical, please contact us. No agencies, please.

Job Type: Full-time

Experience:

- Microsoft Office: 8 years (Preferred)
- Communication Skills: 8 years (Preferred)
- Accounting: 8 years (Preferred)
- QuickBooks: 5 years (Preferred)
- Bill.com: 1 year
- Supervisory Experience: Minimum 1 year

Education:

- Bachelor's (Preferred)

License:

- CPA (Preferred)

Additional Compensation:

- Commission
- Bonuses

Work Location:

- One location

Benefits:

- Health insurance
- Dental insurance
- Vision insurance
- 401(k) plan
- 401(k) matching
- Life insurance
- Disability insurance
- Flex spending account

- Health Savings Account
- Paid time off
- Flexible schedule
- Parental leave
- Professional development assistance

This Company Describes Its Culture as:

- Detail-oriented -- quality and precision-focused
- Outcome-oriented -- results-focused with strong performance culture
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative

Schedule:

- Monday to Friday during tax season
- Monday to Thursday from 4/16-12/31

Company's website:

- [www.ggkccpa.com](http://www.ggkccpa.com)

Company's Facebook page:

- <https://www.facebook.com/GGKCCPA>

Benefit Conditions:

- Only full-time employees eligible